

## Appendix 2

Comparative table showing the Council against other councils who have already published their results for March 2024 (rounded to nearest whole figure)

	<b>Leicestershire County Council</b> <small>(over 5K employees)</small>	<b>Oxfordshire County Council</b> <small>(1K to 5K employees)</small>	<b>Medway Council</b> <small>(1K to 5K employees)</small>
<b>Mean</b>	7% lower than Males	2.6% lower than Males	5.96% lower than Males
<b>Median</b>	5% lower than Males	0% lower than Males	7.93% lower than Males
<b>Lower quartile</b>	18% Male 82% Female	Report total workforce distribution  33.93% Male 66.07% Female	24.0% Male 76.0% Female
<b>Lower middle quartile</b>	29% Male 71% Female		23% Male 77% Female
<b>Higher middle quartile</b>	27% Male 73% Female		24.4% Male 75.6% Female
<b>Upper quartile</b>	30% Male 70% Female		30.3% Male 69.7% Female

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